

Organizational Change Management (OCM)

"Rapid Results, Rapid Returns: Achieving Success with a ~\$70,000 Investment in Just 4 Weeks!"

OCM helps prepare the workforce for acceptance and adoption of transformational changes through communication and a structured approach.

- The impact of adoption failure by the workforce is often overlooked as the biggest risk to the success of a company's transformation effort.
- Fujitsu understands and addresses the common issues to a transformation effort prohibiting companies from realizing the proposed benefits through a workforce engagement plan.
- Experienced consultants will design the strategy, lead the effort or augment an existing OCM team.



Scope

- Design OCM strategy, including communication and execution plans
- Assess existing OCM framework and provide remediation plan
- Provide 1-N resources to supplement client needs

Deliverables

- OCM strategy and plan
- Communication strategy and plan
- Remediation roadmap for assessment scope

Value

- Creates workforce engagement to reduce risks and prepares your workforce so they are not unprepared or unwilling to use new capabilities.
- Drives operational effectiveness and efficiency as a result of faster adoption of changes.

Success story

Provincial government:

Fujitsu provided a clear and practical roadmap to guide a major branch-wide modernization to guide operations, positioning the organization to better manage in the future.



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